科目コード／科目名 （Course Code / Course Title）	GL202		
テーマ／サブタイトル等 （Theme / Subtitle）	Leadership Development through Action Learning		
担当者名 （Instructor）	鄭　秀娟(CHENG SHIOWJIUAN)		
学期 （Semester）	秋学期(Fall Semester)	単位 （Credit）	2単位(2 Credits)
科目ナンバリング （Course Number）	CMP2651	言語 （Language）	英語 （English）
備考 （Notes）	・2016 年度以降 1 年次入学者：多彩な学び科目 ・2012〜2015 年度 1 年次入学者：総合自由科目 ・定員 15 名		

授業の目標（Course Objectives）

The objectives of this course are:

1. To develop students' leadership to solve complicated and adaptive problems by action learning.

2. To understand the foundation of leadership theories.

3. To deepen the understanding of leadership by teaching others on leadership though mini-workshops.

授業の内容（Course Contents）

We believe that leadership is everyone's business and that it can be learned.
This course consists of two major contents as followed.

<Group Project>
Students will be divided into small groups, and each group will be asked to choose one of the following themes as a topic of its group project; 1) Sharing the goal, 2) Setting the example, or 3) Enabling others.
Then, each group is required to design and hold a mini-workshop, while engaging others to join it.

<Action Learning>
To help students complete the mini-workshops, Action Learning coaching skills will be provided as a project management tool. The skills can be attained through several Action Learning sessions, where each student has opportunities to facilitate a group as a coach or to bring a personal/group problem that he/she wants to solve.

Additional reading materials in English will be required.

授業計画（Course Schedule）

1. Team Building: Setting the Leadership Goal
2. Action Learning and Leadership Theory
3. Action Learning Session 1 : Time Management
4. Action Learning Session 2 : Irregular Intervention
5. Action Learning Session 3 : Enhance the Quality of Questions
6. Action Learning Session 4 : Focus on Learning
7. Action Learning Session 5 : Deal with difficulty
8. Reflection: Giving Feedback To Team Members
9. Basic Leadership Element 1: Setting the Goal
10. Basic Leadership Element2: Setting the Example
11. Basic Leadership Element 3: Enabling Others
12. Leadership Practice 1
13. Leadership Practice 2
14. Reflction: Reframe Your Leadership

授業時間外（予習・復習等）の学習（Study Required Outside of Class）

1. Group project will require 2-3 hours/week of work outside class with group members.
2. Weekly assignment may take 1-3 hours.

成績評価方法・基準（Evaluation）

Active Participation in class(40%)/Personal Contribution to Group Work(30%)/Personal Asignment(30%)

"D" grade will be given if you miss three classes or more.Being late or leaving early will be counted as a half absence, hence if you come late and leave early to the class, it will be counted as if you miss a class.

テキスト（Textbooks）

Textbooks will be announced by the instructor.

参考文献（Readings）

1. Michael Marquardt. 2011. Optimizing the Power of Action Learning: Real-Time Strategies for Developing Leaders, Building Teams and Transforming Organizations. Nicholas Brealey (ISBN:978-1904838333)
2. Adams Marilee. 2016. Change Your Questions, Change Your Life: 12 Powerful Tools for Leadership, Coaching, and Life. Berrett-Koehler Pub (ISBN:978-1626566330)
3. James M. Kouzes and Barry Z. Posner. 2012. The Leadership Challenge: How to Make Extraordinary Things Happen in Organizations. Jossey-Bass (ISBN:978-0470651728)

その他（HP 等）（Others(e.g.HP)）

注意事項（Notice）